

Greek Accountability Process

G.A.P.

April 2011

Chapter Takes Responsibility

Step 1: Chapter President and Advisor meet with the Office of Greek Affairs within two (2) working days of the receipt of notification that an incident report has been filed. An incident report can be received from police, informant, or the chapter. Group discusses the Chapter's internal investigation strategy and must provide a written report to the Office of Greek Affairs within two (2) working days of meeting.

Step 2: Chapter President meets with Office of Greek Affairs to discuss information discovered in internal investigation. If at this point the Chapter accepts responsibility it is given two (2) working days to create an *Enhancement Plan* for the Chapter. *Enhancement Plan* is a document created by the Chapter President, Chapter Officers, Chapter Advisor or other members that contains self governing sanctions that would comply with any University or National/International policies.

Step 3: Chapter President and Office of Greek Affairs meet to discuss terms of *Enhancement Plan*. At this point the Office of Greek Affairs may choose to make adjustments to the plan.

At this point the Chapter President may choose one of two options:

- A) The Chapter President may accept the *Enhancement Plan* with changes by signing a Letter of Agreement with the University. This letter will include all the sanctions laid out in the *Enhancement Plan* as well as any changes made by the Office of Greek Affairs.
- B) The Chapter President does not accept the adjustments to the *Enhancement Plan* and are referred to Director of Greek Affairs for proper disposition.

Step 4: Chapter President and Advisor must educate the membership on the Letter of Agreement and make sure to follow up on any and all deadlines. Anything not done in the letter may be considered a violation of the University Student Code of Conduct resulting in more severe discipline.

Chapter Does Not Take Responsibility

Step 1: Chapter President and Advisor meets with the Office of Greek Affairs within 2 days of the receipt of notification that an incident report has been filed. An incident report can be received from police, informant, or the chapter. Group discusses the Chapter's internal investigation strategy and must provide a written report to the Office of Greek Affairs within two (2) working days of meeting.

Step 2: Chapter President meets with Office of Greek Affairs to discuss information discovered in internal investigation. If at this time the Chapter does not accept responsibility, the incident report will be turned over to the Dean of Students, Director of Student Life and Conduct, and the Director of Greek Affairs to determine if the case will go before the Greek Judicial Board. If the decision is not to go before the Greek Judicial Board then the Director of Greek Affairs will continue the investigation in collaboration with the Dean of Student Life and Conduct and Dean of Students.

Step 3: Greek Judicial Board is notified by the Director of Greek Affairs and a hearing date is set.

Step 4: Greek Judicial Board meets and determines if the Chapter is responsible or not responsible. Not responsible then charges are dismissed. Responsible sanctions are issued in the form of a Letter of Agreement.

Step 5: Chapter President and Advisor must educate the membership on the Letter of Agreement and make sure to follow up on any and all deadlines. Anything not done in the letter may be considered a violation of the University Student Code of Conduct resulting in more severe discipline.

Note:

- All hazing, sexual assault, assault, and/or academic dishonesty violations filed with the Greek Affairs Office will immediately be referred to the Director of Greek Affairs for adjudication. Recruitment violations will be referred to the respective councils.
- If at any point the chapter president, advisor, or member(s) obstructs the investigation or provides false information, the chapter may be required to meet before the Dean of Student Life and Conduct, Dean of Students, or Greek Judicial Board.
- If during the investigation the incident seems to point towards just certain members of the chapter and not the chapter as a whole, the chapter may be removed from the G.A.P.