

Alpha Kappa Alpha

Prospective Members

By uniting individual efforts, Alpha Kappa Alpha Sorority has built a strong, cohesive organization that positively impacts the lives of families and communities. The Sorority's success is based on the depth of commitment, vision and confidence of its members.

Alpha Kappa Alpha seeks women who will promote and extend its policies and programs. In return, the Sorority is a conduit through which individuals can grow and develop, personally and professionally, while simultaneously providing "Service to All Mankind."

Membership in Alpha Kappa Alpha Sorority is generally classified as undergraduate or graduate. In both classifications:

- Prospective members must have high ethical and moral standards;
- Membership can only be obtained by completing the Sorority's official Membership Intake Process (MIP);
- Interested candidates should not participate in demeaning, degrading or unkind acts. Should members of Alpha Kappa Alpha Sorority ask you to perform tasks or participate in activities other than those outlined in our MIP, they are in violation of the Sorority's policies and practices and do not represent the values of the organization. This behavior will not be tolerated.

Membership in Alpha Kappa Alpha Sorority will not be extended to:

- An individual who knowingly participates in activities outside of the official Membership Intake Process;
- An individual who knowingly participates in activities which are demeaning, degrading or demoralizing;
- An individual who knowingly submits falsified documents or credentials.

Undergraduate Membership

Requirements:

- Matriculation as a full-time student where the campus chapter is located; or matriculation as a full-time student in a school in the community where a city chapter of undergraduate status is located;
- Completion of at least one successful grading period (or a defined by the university) as a full-time student at the institution where application is made;
- A cumulative average of C+ and semester average of C+ immediately prior to submitting an application for membership. [In those two-, three- or four-year senior colleges/universities using pass-fail, required competency or good standing systems of grading, either shall be acceptable.];
- Attendance at the official Rush.

Process

The process for undergraduate membership begins with Rush. The date, location and time of the Alpha Kappa Alpha Sorority activity will be posted a minimum of two (2) weeks prior to the event. Any individual who does not attend the Rush activity is ineligible to be considered for candidacy and may be considered during a subsequent Rush/MIP period.

The Sorority's undergraduate Membership Intake Process (MIP) begins when an Official Acceptance Letter is received. THERE WILL BE NO MEMBERSHIP ACTIVITIES BETWEEN RUSH AND RECEIPT OF THIS OFFICIAL LETTER. MIP activities in the name of the Sorority prior to Rush are prohibited. The university may have additional requirements, which will impact this process. There is no pledging.

Contact the Alpha Kappa Alpha Sorority graduate advisor on campus with any additional questions pertaining to the Membership Intake Process.

Delta Sigma Theta

Applicants Rights

This statement of the rights and responsibilities of those individuals who are applicants for membership in Delta Sigma Theta Sorority ("Sorority") is for the dual purpose of:

1. setting forth in a summary form, the Sorority's fundamental principles regarding the rights of an applicant to be free from harassment, whether by physical or mental abuses associated with hazing activities, by individual members or chapters of the Sorority during the membership Intake Program and
2. correspondingly, the responsibilities and obligations of the applicant not to allow herself to be subjected to such abuses, nor to participate in any activity during which these abuses occur; and to report such abuses or occurrences forth-with to the Sorority's chapter officers, chapter advisors, Regional Officers, National Officers and National Headquarters, as appropriate.

The membership Intake Program of Delta Sigma Theta and the Ritual outline required activities for ceremonial dress. Our governing documents contain absolute prohibitions against hazing related activities before, during and after the membership Intake Program and provide for specific sanctions against the members and the chapters for violations of these prohibitions.

The Code of Conduct is embodied in this Applicant Rights and Responsibilities Statement and sets forth the types of improper conduct on the part of sorors, applicants, and candidates which the Sorority considers unacceptable. Such improper and unacceptable conduct is subject to the sanctions or fines or both as listed in the Code of Conduct.

The following are the types of conduct that are deemed as unacceptable and volatile of the Sorority's policies in connection with the membership Intake Program.

1. Pre-initiation and/or underground activities are in violation of the Sorority's most sacred trust. Underground is anything that is contrary to approved activities.
2. HAZING and abuse are expressly prohibited. These include, but are not limited to:
 - a. PHYSICAL HAZING
Several examples are: paddling, beating, slapping, kicking, pushing, blindfolding, sleep deprivation, exercising of any kind, duck-walking, tearing clothes, disruption of hair styles and/or damage of hair, consumption of alcohol, use of drugs, forcing the use of alcohol, drugs or the eating of so-called "Delta Food".
 - b. EMOTIONAL/PSYCHOLOGICAL HAZING
Several examples are: any morally degrading, illegal, or indecent activity, or any type of activity that may be in violation of legal statutes or policies of the colleges or universities; cursing, yelling, humiliating, belittling.
3. Unapproved work and/or other activities. Any road trip that would make it necessary for an applicant or candidate to travel extreme distances or under hazardous conditions or any activity that would endanger an applicant or candidate.
4. Requiring any association with other organizations that would be demeaning and indecent.
5. Running errands, buying food, gifts, or personal items, etc. for chapter members or other sorors.

If an applicant for membership in the Sorority allows herself to be the subject of such abuses, or participates in any activity, including the observation of same, and/or fails to report such abuses to appropriate Sorority officials -- Chapter Officers, Regional Officers, National Officers and National Headquarters -- she may be barred from admission to membership in Delta Sigma Theta Sorority, Inc.

Sigma Gamma Rho

Grievance Procedures and Disciplinary Action

The purpose of this document is to describe the disciplinary actions that can be taken, the rights of the Members involved, provisions for due process, and outline the hearing and appeal procedures in the case of a allegation of hazing or other action not in keeping with Sigma Gamma Rho Sorority's membership intake policies and procedures, known as our TORCH Process. Essentially, a system that protects the reporter and provides fairness for those accused of violating Sigma Gamma Rho Sorority policy is the ultimate goal.

It is the intent of Sigma Gamma Rho Sorority Inc. to provide the right to a fair hearing to each financial soror, chapter and region on a complaint or grievance during membership in the sorority. Procedures have been developed that are designed to address complaints and grievance including but not limited to:

- Hazing in any form or at any time
- Intentional violation of the rules of the Sorority
- Failure to comply with the lawful directive of its duly elected officers and directors
- Divulging of Sorority rituals and/or proprietary information
- Engaging deliberately in any activity which interferes with the performance of the legal or contractual obligations of the Sorority
- Being convicted in a court of law of a felony as defined in the state which the act is committed
- Misappropriating Sorority funds

Hazing is considered to be the most heinous of these infractions and will not be tolerated in any form or at any time. Members found guilty of hazing will be permanently and irrevocably expelled from Sigma Gamma Rho Sorority Inc.

What is Hazing?

Hazing is defined as any activity which causes or threatens to cause emotional or physical injury, or which causes emotional or physical discomfort, embarrassment, harassment or ridicule. By way of example, such prohibited activities and situations include, but are not limited to, blindfolding; hollering at or berating people; personal servitude; running errands or performing maid services; activities likely to cause fatigue; physical and psychological challenges; treasure or scavenger hunts; wearing apparel which is conspicuous and not normally in good taste; engaging in stunts, pranks, degrading or humiliating games and activities; late work sessions; physical or emotional assaults; drinking games; or the encouraged, suggested or forced consumption of alcohol or other disorienting substances.

Any such activity is wrongful and in violation of the Sigma Gamma Rho Sorority's policy regardless of whether any person or persons involved in the conduct believe that the participants in the activities are doing so by consent. Sigma Gamma Rho Sorority also adopts and incorporates herein the hazing policies established by the National Pan Hellenic Council.

Zeta Phi Beta

Phi Beta Sorority Incorporated Official Statement against Hazing

Zeta Phi Beta Sorority, Inc., has a membership intake policy, which forbids all forms of hazing. Each prospective member is advised in writing that membership in Zeta does not require subjecting oneself to hazing. Prospective members are directed to refuse to participate in any hazing activity, and are directed to report all hazing and hazing attempts to the proper authorities. Members receive instructions in the intake process. The International President has the authority to discipline any member who does not follow the written intake procedure or violates the sorority's policy against hazing. This authority includes the power to suspend and the power to set conditions for reinstatement.

Each prospective member is informed that hazing is against the sorority's rules. Prospective members are directed to walk away from any hazing activity, and to report all attempts to haze to the proper authorities.

Zeta Phi Beta Sorority, Inc., cooperates with all civil and university authorities in the investigation of all alleged hazing incidents. Members and prospective members will be held responsible to the sorority for violations of policies against hazing and the sorority will pursue to the full extent allowed by law to obtain indemnification for damages caused by the activities of the members or prospective members who participate in illegal, unauthorized or prohibited conduct despite notice to refrain from such conduct.